



Strategic Human Resources Counsel - Because People Matter

Mission

CHRO Partners provides mid-sized and Fortune 1000 organizations with the best senior level Human Resources talent at a cost effective price. We deliver the experience and wisdom of Chief Human Resources Officers to companies that view interim or retainer employment relationships as an advantage.

We implement human resources strategies to profitably grow your business through your employees or help lead a more established HR function during an uncertain time when turnover occurs in the top role. Our flexible approach to HR leadership helps companies improve their strategic HR capabilities and leverage their employment practices to gain and sustain a competitive advantage through people.

Small and Mid-Sized Organizations

Has your organization outgrown its Human Resources function? If so, you're not alone. As your business expands, issues such as talent acquisition, leadership development and culture change require guidance from experienced HR leaders.

Many organizations assume anyone can do it. Nothing could be further from the truth.

Wouldn't it be nice to rely on the wisdom and experience of a Chief Human Resources Officer without the financial burden of full time employment? CHRO Partners solves the dilemma by providing you with the best senior level HR talent on an interim or retainer basis.

Whether it's a specific organizational project or problem, or you're looking to build the strategic capability of your existing HR function, CHRO Partners is your trusted advisor.

Core Competencies and Experience

CHRO delivers the core competencies and experiences of a generalist Chief Human Resources Officer. While we may subcontract for more specialized skills in all of the functional HR disciplines, we offer the following:

- **HR Strategic Planning**
- **Talent Management & Assessment**
- **Change Management**
- **Employment Branding & Engagement**
- **M&A Due Diligence & Integration**
- **Executive Coaching**
- **Mediation & Conflict Resolution**
- **Executive Recruitment & Selection**
- **Employee Communications**
- **Strategic Compensation & Benefits Design**
- **International HR**
- **Human Resources Audit**

Fortune 1000 Companies

Turnover at the top happens more frequently than ever. When a large company loses its Chief Human Resources Officer, the work needs to be done but often languishes because the CEO and the rest of the executive team have other priorities.

The process to hire a replacement is highly inefficient. Without an HR leader in place, the search and other important initiatives fall through the cracks. By placing an interim HR leader from CHRO Partners, you will:

- Execute a more efficient executive search targeting the right candidates the first time
- Dramatically reduce recruitment cycle time to help search firm enhance client satisfaction
- Complete other strategically imperative HR work while the job remains open
- Ensure seamless onboarding of new executive

CHRO Advantage

The CHRO competitive advantage is our experience and network of HR talent. That's important because we focus solely on the top HR role in an organization and our partners are all former Chief Human Resources Officers who have worked in a variety of industries and complex multi-layered organizations. You might say that we've been there and done that.

CHRO Delivers

- An expert resource at a cost effective price. Avoid full-time employment and benefit costs and gain access to a strategic human resources leader.
- Flexible employment relationships to meet your specific needs including interim full time, regular part time, project-based or retainer consultation.
- An experienced HR executive to temporarily support a more established HR department when turnover occurs in the top role or when resources are limited.

An ineffective or non-existent Human Resources function is costly to your business. Mitigate the risk of bad hires, unwanted turnover, wrongful terminations, employment litigation, and poor workforce productivity.

Let CHRO become your trusted HR advisor.

Jeffrey Husserl - Principal

Jeff Husserl is the founder and Principal of CHRO Partners. He is a senior level Human Resources Executive with twenty five years of experience in various industries including manufacturing, transportation and financial services. Before founding CHRO Partners, he was Executive Vice President of Administration and Chief Human Resources Officer with MB Financial Bank, an \$8.2B publicly-traded full-service bank where he was responsible for Human Resources, Marketing, Legal, Compliance and Property Management. Prior to the bank, Jeff held HR leadership positions with Allied Van Lines and Fellowes Manufacturing Company.

Jeff is a Human Resources Generalist with an in-depth knowledge of all of the functional disciplines of HR. Additionally, he is a former instructor for the professional certification in Human Resources (SPHR &PHR) offered by the Society for Human Resources Management.

Jeff is actively involved in the Chicago business community and maintains a wide local and national network of relationships in the human resources profession. In addition to having served on MB Financial Bank's Board of Directors, he is a past Chairman of the Board of Directors of The Human Resources Management Association of Chicago (HRMAC), the largest grass roots HR association in the country. Jeff also serves on the Board of Trustees for LaRabida Hospital, which is dedicated to serving children with chronic illnesses and disabilities or who have been abused and neglected.

Jeff received a BA in English from Georgetown University and an MBA in Marketing and Human Resources Management from Northwestern University's J.L. Kellogg Graduate School of Management. He and his wife Valerie live in Oak Park, IL with their two sons, Tyler and Jeremy.

